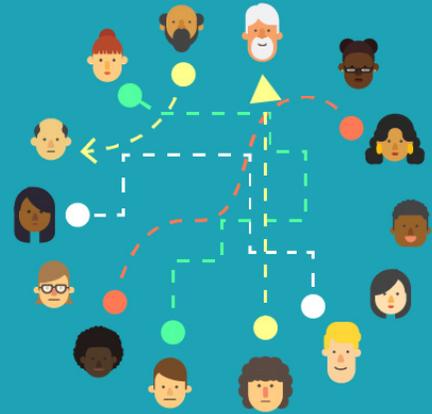


## VIRTUAL LEARNING JOURNEY (VLJ)™

*An organization's future success requires a cadre of leaders and professionals skilled in the art & science of fast and effective decision-making*

Decision-making is the one task shared by every leader and professional in an organization. There are few skills more important to personal and organizational success. Yet no matter how skilled or experienced one is, in today's hyper-connected, data-rich, and increasingly matrixed organizations, there is a fast-growing need to improve decision-making skills at all levels.



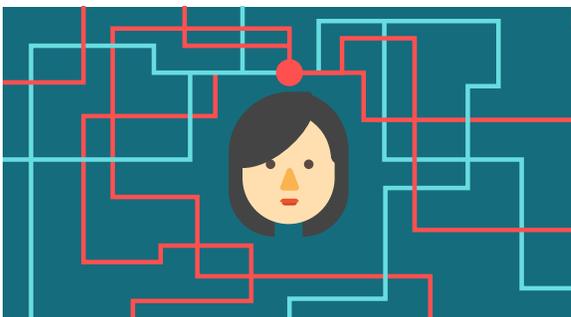
Decision Mojo VLJ directly addresses this challenge by teaching participants to:

- ▶ Drive faster, better decisions in contexts of ongoing uncertainty and change
- ▶ Make smart use of data and information to increase decision quality
- ▶ Effectively engage others in getting decisions made in matrixed organizations
- ▶ Recognize and mitigate the impact of 3 types of traps that often cause sub-optimal decisions
- ▶ Bring critical-thinking skills to the decision process
- ▶ Know when to speed up - and when to slow down - a decision
- ▶ Build stronger decision-making skills in team members and direct reports

### DETAILS

- ✓ A cohort-based virtual learning journey with 3 facilitated 90 minute sessions interspersed with individual online work
- ✓ The VLJ can be spread over 1-4 weeks
- ✓ Mobile just-in-time decision support tools accelerate application and help participants cascade skills to their teams
- ✓ Based on the idea of "leading from every chair," the Decision Mojo™ VLJ is designed for anyone in an organization who makes or influences decisions
- ✓ Up to 25 participants at a time

**Decision Mojo VLJ™ will transform how leaders make decisions – and lead decision-making – within their organizations.**



# DECISIONmojo™

## VIRTUAL LEARNING JOURNEY (VLJ)™

The VLJ introduces two easy-to-remember processes that enable easy application of state-of-the-art strategies:

The **UPS** model of key decision traps, when and why these traps are likely to occur, and how these traps can negatively impact a decision.

**U** Uncertainty Traps



**P** Pattern Traps

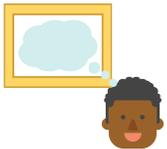


**S** Simplification Traps



How to use the **FIT** decision process to drive the best decision-making strategies for different types of situations.

**F** Frame the Decision



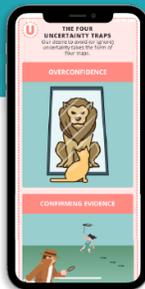
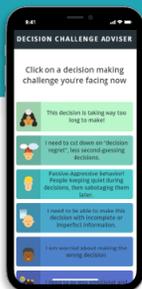
**I** Harness Information



**T** Engage the Team



Decision Mojo VLJ™ is both a master class in decision-making and a highly applied virtual learning lab containing many useful tips and techniques.



For more information contact: Kevin Light

[kevin@kevinlight.com](mailto:kevin@kevinlight.com)

[www.switchedonleaders.com](http://www.switchedonleaders.com)

+353 838 021 501



### Decision Mojo VLJ™ Sustainment Options

Directed On-the-Job Practice

Put *Framing, Information, and Team* decision-making skills into action

Check-Ins/Peer Coaching

Share experiences and learning, provide peer coaching and support

Mobile Support Tools

Access a suite of tools that reinforce and support application of skills

Resources to Expand Impact

Enjoy videos, virtual stories, new monthly tips and more!